

**CITY OF FORT ST. JOHN
POSITION DESCRIPTION**

Job Title: Firefighter
Department: Fire Department - Suppression
Effective Date: January 2018

NATURE AND SCOPE OF WORK

A firefighter performs work under the direction of a Suppression Captain or and/or Suppression Lieutenant in charge of the assigned shift or company. The position entails firefighting, rescue, medical aid, hazardous materials, fire prevention, public education, general maintenance of all fire and rescue equipment and facilities and responding to fire department incidents. Additionally the firefighter participates in all related training activities on a continuous basis.

Modeling positive public and interagency relations is necessary to serve the public's best interests and maintain a desirable image of the Fire Department and the City of Fort St John.

SUPERVISION RECEIVED

Works under the supervision of a Suppression Captain and/or Suppression Lieutenant, reports to the Deputy Fire Chief through the chain of command.

SUPERVISION EXERCISED

None

KEY RESPONSIBILITIES

The following exemplify the type and level of accountability held by this position.

- Responds to all non-emergency and emergency incidents and performs firefighting, rescue, medical aid and hazardous materials mitigation activities as part of a team.
- Assists in the cleaning and general maintenance of apparatus, equipment, station and grounds.
- Participates in all related training activities.
- Participates in pre-fire plan, company inspections, fire prevention and public education activities.
- Performs related work as assigned.

REQUIRED KNOWLEDGE, ABILITIES AND SKILLS

- Working knowledge of the operation, general maintenance of all apparatus and equipment, and methods used in combating, extinguishing, preventing fires, rescue work and hazardous material mitigation work.
- Working knowledge of emergency medical care.
- Working knowledge of Department emergency and non-emergency operations, training and prevention programs.
- Working knowledge of fire department rules, regulations, standing orders, policies and applicable municipal and provincial codes, acts and bylaws.
- Working knowledge of equipment maintenance, building construction, electrical and gas safety, hydraulics and the geography of the City of Fort St John, Fire Protection Area and Rescue Response Area.
- Working knowledge of computers.

- Considerable mechanical aptitude.
- Demonstrated ability to react quickly and remain calm under duress and strain.
- Ability to understand and follow oral and written direction.
- Ability and strength to safely do prolonged and arduous work under adverse conditions.
- Ability to safely operate firefighting and rescue apparatus and equipment.
- Ability to promote and maintain a productive and engaging workplace that values diversity, encourages innovation and achieves results.
- Far visual acuity as per NFPA 1582.
- Peripheral vision as per NFPA 1582.
- Normal unaided hearing as per NFPA 1582.

REQUIRED QUALIFICATIONS, LICENSES, CERTIFICATES AND REGISTRATIONS

- Completion of Grade 12 or equivalent
- NFPA 1001 Firefighter II (Pro-board or IFSAC Accreditation)
- NFPA 472 Hazardous Material Operations Level (Pro-board or IFSAC Accreditation)
- BC EMA First Responder License or BC EMR or BC PCP or equivalent
- Valid BC Class 3 Driver's License with Air Endorsement or equivalent
- Ability to successfully pass a criminal record check

DESIRED QUALIFICATIONS, LICENSES, TRAINING AND EXPERIENCE

- Work experience related to the job duties of a firefighter. (Examples include: building construction, mechanical experience, driving large or emergency vehicles, wildland firefighting, first aid, nursing, paramedical experience, teaching or instructional experience).
- NFPA 472 Hazardous Materials Technician (Pro-board or IFSAC Accreditation).
- NFPA 1002 Fire Department Vehicle Driver/Operator or equivalent training for Fire Apparatus Driver/Operator.
- NFPA 1006 Technical Rescue or equivalent training to Operations Level in Vehicle & Machinery Rescue, Confined Space and Rope Rescue.
- ICS 100 Incident Command System 100.
- SPP-WFF 1 Wildland Fire Fighter Level 1.
- SPP-115 Structure Protection.
- CARs 323 Aircraft Firefighting at Airports and Aerodromes (Canadian Aviation Regulations)
- Successful completion of a post-secondary education program (academic, technical or trades).
- Volunteer experience in the emergency services field (firefighting, coast guard, search and rescue).
- Demonstrated community involvement.
- Demonstrated commitment to a lifestyle of fitness.

PERFORMANCE FACTORS

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|---------------------------------|------------------------------|
| • Knowledge, Ability and Skills | • Reliability |
| • Customer Service | • Attendance and Punctuality |
| • Quantity of Work | • Compliance |
| • Cooperation | • Health & Safety |

GENERAL

There is an expectation for Firefighters to maintain and constantly improve their technical knowledge and expertise by actively and enthusiastically participating in a variety of training opportunities. This position requires considerable physical fitness and stamina, and commitment to a balanced and healthy lifestyle is necessary. This is a respected and highly visible role in the community and incumbents are expected to represent the Department in a professional manner at all times.

This is a position in the International Association of Fire Fighters Union.

Approved by:



Rashid Hasan
Director of Human Resources



Matt Crompton
IAFF President

Dec 12 2017

Date

12/12/2017

Date