

**CITY OF FORT ST. JOHN
POSITION DESCRIPTION**

Class Title: Equipment Operator – Levels 1, 2 and 3
Department: Various Departments
Date: April 2019

NATURE AND SCOPE OF WORK

Operates a variety of light and heavy duty equipment utilized in construction, maintenance and repair activities; performs a variety of semi-skilled tasks in the maintenance of municipal roads, grounds, and utility systems.

SUPERVISION RECEIVED

Works under the supervision of a supervisor or leadhand position

SUPERVISION EXERCISED

May provide supervision or leadhand direction as assigned

KEY RESPONSIBILITIES

Operates a variety of light and heavy duty equipment of various sizes and weights, including attachments.

Performs routine inspection and preventative maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.

Assists in the installation and maintenance of traffic control devices and regulatory signage. Coordinates traffic control at work sites to guide traffic through work areas as required or assigned.

May assist in the training of other operators as required.

Required to perform some or all of the duties of Labourer or Utility Maintenance Worker 1 as assigned.

REQUIRED KNOWLEDGE, ABILITY AND SKILLS

Demonstrated working knowledge and skill in equipment operation and operator level maintenance work. Ability to drive and operate a variety of equipment under varying conditions.

Requires working knowledge of hazards and safety precautions common to equipment operations; ability to observe proper safety precautions and perform all duties in conformance to applicable safety and security standards.

Requires working knowledge of tools, materials and methods used in maintenance and operations; ability to read and work from maps and drawings. Requires basic knowledge of computers and mobile devices.

Ability to perform heavy manual tasks under varying weather conditions.

Ability to understand and follow oral or written instructions. Ability to establish positive working relationships with other employees, supervisors and the public.

GENERAL TOOLS USED

Tamper, plate compactor, saws, torches, pumps, compressors, generators, common hand and power tools, detection devices, computer, mobile communication devices, and other tools as required.

PERFORMANCE FACTORS

- Knowledge, Ability and Skills
- Customer Service
- Quantity of Work
- Cooperation
- Reliability
- Attendance and Punctuality
- Compliance
- Health & Safety

REQUIRED QUALIFICATIONS, LICENCES, CERTIFICATES & REGISTRATIONS

EQUIPMENT OPERATOR LEVEL 1:

- Completion of Grade 12 education, GED, or equivalent combination of education or experience.
- Valid Class 3 BC Driver's License with Air Brake Endorsement
- Valid Traffic Control Person Certification in BC
- Demonstrated ability to safely and efficiently operate 75% of the department specific equipment listed in Schedule A for Equipment Operator Level 1

EQUIPMENT OPERATOR LEVEL 2:

As per Equipment Operator Level 1 plus:

- Demonstrated ability to safely and efficiently operate 75% of the department specific equipment listed in Schedule A for Equipment Operator Level 2
 - Equipment listed in Schedule A requiring Class 1 BC Driver's License with Air Brake Endorsement is excluded from the 75% requirement

EQUIPMENT OPERATOR LEVEL 3:

As per Equipment Operator Level 2 plus:

- Demonstrated ability to safely and efficiently operate 75% of the department specific equipment listed in Schedule A for Equipment Operator Level 3
 - Equipment listed in Schedule A requiring Class 1 BC Driver's License with Air Brake Endorsement is excluded from the 75% requirement

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibrations. The noise level in the work environment is usually loud.

GENERAL

Formal application; rating of education and experience; oral interview and reference check; job related tests may be required.

The duties listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related and/or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and the requirements of the job change.

"Schedule A" will be updated periodically to reflect the City of Fort St. John's equipment inventory.

This is a position in the BC Government and Service Employees' Union

SCHEDULE "A"
EQUIPMENT LISTING as of April 26, 2019

DEPARTMENT:	ROADS	UTILITIES	GROUNDS
Equipment Operator Level 1			
4WD Bi-Directional Tractor	X		X
Bobcat A770 Loader	X	X	X
Case 621DXT Loader	X	X	X
Dodge Ram 5500 with Picker		X	X
Elgin Road Wizard (Streetsweeper)	X		
Ram 5500 Dumpbox Truck	X	X	X
Freightliner Truck	X	X	X
Freightliner M2 Hook Lift Truck	X		X
Freightliner Picker/M2 Hook Lift Truck		X	
Freightliner Single Axle/Man Lift	X		X
Freightliner Tandem Plough	X		X
Freightliner Truck and Sander	X		X
International Tandem Plough Truck	X		X
John Deere 544 Wheeled Loader	X	X	X
Trackless			X
New Holland 855 Tractor			X
PB Hot Box with Truck	X		
Rosco with Truck	X		
Steamer with Truck	X	X	X
Equipment Operator Level 2			
Bobcat 435 Track Hoe	X		X
Bobcat E50 Track Hoe	X		X
Bobcat Loader A770 with Chipper/Stump Grinder			X
Freightliner Truck and Pup	X	X	X
Hyundai 770D Loader	X		
John Deere 750 J Dozer	X		
Equipment Operator Level 3			
Bagella Recycler	X		
Bobcat E80 Excavator	X	X	
Chieftain Screener	X		
John Deere 190D Excavator	X	X	
John Deere 710G Backhoe Loader		X	
John Deere 770D Grader	X	X	X
Powerscreen Cone Crusher	X		
LaRue Snowblower	X		X
Sicard 5250A Snow Blower	X		X
Sicard 8300 Snow Blower	X		
Vactor 2100	X	X	X
Vactor 2105	X	X	X
Vactor 2112	X	X	X

Equipment attachments are included in original ratings unless noted otherwise.