

**ANNUAL REMUNERATION FOR MEMBERS OF COUNCIL POLICY**  
**Council Policy No. 74/19**

PURPOSE:

To set the annual remuneration for Council members in accordance to the Council Remuneration Committee's recommendations that were ratified by Council on January 28, 2019.

POLICY:

1. Effective January 1, 2019, the Mayor's remuneration is \$89,130 with the activity level being equivalent of a full time position working 1,800 hours a year.
2. Effective January 1, 2019, the Councillors' remuneration will be set at \$32,850 which is 37.5% of the recommended remuneration for the Mayor.
3. Effective November 1, 2017, Council's remuneration will increase each December by the Consumer Price Index (CPI) for British Columbia (as provided by Stats Canada for November over November of each year) plus 1% to a maximum of 3%.
4. Effective November 1, 2017, Council's remuneration will be red circled/ frozen if there is a decrease in CPI.
5. The "Acting" Mayor remuneration for Councillors will be \$500.00 per month.
6. An external review should be conducted every two terms of office with the next scheduled review to take place in 2026.
6. The Mayor and Councillors' benefits coverage will be maintained at the current level with 100% of the premiums paid by the City:
  - Group life \$25,000 coverage (reducing to \$12,500 coverage at age 65)
  - Accidental death and dismemberment \$25,000 coverage (reducing to \$12,500 coverage at age 65)
  - Dental
  - Medical Services Plan coverage
  - Extended health
7. City staff will complete a T2200 – Declaration of Conditions of Employment at the end of each fiscal year for those Council members who provide a request in writing to the Director of Finance.
8. Each Council member will receive a \$500.00 annual health and wellness allowance starting in 2016 in accordance with the criteria indicated within Health and Wellness Program (Exempt Staff) Administrative Procedure No. 14/16.