

RECREATION FACILITIES CODE OF CONDUCT POLICY
Council Policy No. 26/18

PURPOSE:

The purpose of the “Code of Conduct” is to ensure users of recreation facilities in the City of Fort St. John understand the standards the City has established for efficient and courteous service to the community.

SCOPE:

Facilities that will be covered in the policy are all those indoor and outdoor parks or recreation facilities owned or operated by the City of Fort St. John, including the North Peace Leisure Pool.

POLICY:

All patrons and user groups are asked to respect the enjoyment of others using the facility.

The following will be considered unacceptable behavior and the grounds for disciplinary action:

1. Deliberate destruction, damage, or misuse of property, machinery, equipment, tools or the same belonging to the City of Fort St. John, employees, other users or occupiers.
2. Theft of property belonging to the City of Fort St. John, employees, other users or occupiers.
3. Unsatisfactory conduct on/in City property, includes but may not be limited to:
 - a. Immoral conduct or indecency,
 - b. Possession of an illegal weapon,
 - c. Fighting,
 - d. Abusive or obscene language,
 - e. Threatening, intimidating or coercing others for any purpose,
 - f. Using, possessing, consuming or being under the influence of drugs, alcohol, mood altering substances or misuse of medications,
 - g. Tobacco use, chewing tobacco and/or vaporizing.
4. Refusing to respond to staff directives.
5. Creating or contributing to unsafe or unsanitary conditions.

Serious incidents will be investigated and reported to the Director or General Manager. Depending on the nature of the infraction:

- a. The form of discipline may range from a warning to eviction from the facility
- b. Evictions from the facility may vary in length depending on the severity of the infraction and if it has been a repeated infraction.

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POLICY: (continued)

A City employee may evict anyone found violating any of the facility regulations and/or Code of Conduct from the facility for the remainder of the day. The staff witnessing the incident will be responsible for documenting, in writing using the standardized Incident Report Form, the name of the offender, the infractions and the reason(s) for the eviction.

All Incident Reports shall be submitted to the Recreation Manager, who is authorized to further suspend individuals for a period of up to seven (7) days if an incident is deemed very serious or if the offender has been previously suspended within the last 14 days. Any suspension periods beyond 7 days must be submitted to the Director of Recreation and Leisure for approval.

Anyone disagreeing with an eviction exceeding 48 hours may appeal to the General Manager of Community Services or the City Manager.